

FAMILIARIZATION PROGRAMME

(conducted for Independent Directors during financial year 2023-24)

Financial year	Date of familiarization programme	No. of Independent Directors as on date	No. of Independent Directors attended	Name of Independent Directors participated	No. of Hours Spent
2023-24	05-Feb-2024 06-Feb-2024 07-Feb-2024 07-Feb-2024	02	01	Mr. Patrick Mack	12:00
2023-24	18-Mar-2024	02	01	Mr. Jyoti Kumar Pandey	01:00

Total number of hours spent by the Independent Directors in such programmes (during the year and on a cumulative basis till date : 15 Hours.

In Financial Year 2023-24, familiarization sessions were conducted for Independent Directors on the dates mentioned in table above.

Mr. Patrick Mack travelled to the registered office of the company in India. Wherein familiarisation sessions were provided to him by way of one on one meetings with Managing Director, Key Management Personnel and Senior Management of the company. Also, separate session was conducted for Mr. Jyoti Kumar Pandey for familiarisation purpose.

In the familiarisation sessions and various board and committee meetings held during the year, Independent Directors were provided with updates which include:

- Updates on business model, nature of industry, operations, expansion programme, investments, funds flows and financial performance of the Company;
- Presentations on Annual Budgets, Internal & Statutory Audit, Corporate Social Responsibility, strategies and business performance of the Company;
- Updates on fund raising programme and liquidity position of the Company;
- Efficiency of internal controls, risk management system, strategy followed and new initiatives taken with regard to risk management;
- Policies of the Company on social responsibility, remuneration criteria, vigil mechanism, related party transactions etc.;
- Update on significant amendments in corporate and other laws and its impact on the Company;
- Roles and responsibilities of the Directors as outlined in the Companies Act, 2013;
- Interaction with key managerial personnel, senior management and leadership of the company from time to time.